

If something **feels wrong at work** or your visa conditions aren't being followed, **here's what to do**

HOW TO REPORT **WORKPLACE EXPLOITATION**

**Not sure how to
access these visa
protections?**



Ask a **union, community legal centre,**
or **migrant support service.**



UNIONSWA.COM.AU/MWC
(08) 6313 6000

This material was
developed with
funding from the
Australian Government.



VISA PROTECTIONS

The Australian Government has introduced new **protections for temporary visa holders** who have experienced workplace exploitation. These protections are **designed to help you report exploitation** without fear of visa cancellation.



The **Workplace Justice visa** is a temporary visa that allows some temporary visa holders, or recent temporary visa holders, to stay in Australia to take legal action if they have been exploited at work.

The **Strengthening Reporting Protections (SRP)** is a federal initiative that protects temporary visa holders from visa cancellation if they report workplace exploitation. It allows workers to come forward without fear, even if they've breached a condition of their visa.

1

Talk to your colleagues:

Ask your colleagues in your workplace whether they're also being exploited by your employer.

2

Keep records:

Use a notebook to track:

- Hours worked
- Shift start/end times
- Rest breaks
- Pay received (cash or otherwise)
- Any unfair treatment (date, time, location, who was present)

3

Cooperate with investigators:

If Fair Work Ombudsman or union staff visit your workplace, cooperate. You can ask to meet outside your workplace if needed.

4

Prepare to report checklist:

- ABN, legal/trading name of your employer
- Start date of employment
- Award or enterprise agreement (if applicable)
- Pay slips, invoices, employment contract
- Any relevant messages or emails



Contact an organisation who can provide you with employment law advice. If you are not sure how to access these visa protections, contact a union, community legal centre, or migrant support service.

SIGNS OF EXPLOITATION OR NON-COMPLIANCE



Underpayment



Pressure to breach visa conditions



Sexual coercion



Threats to cancel your visa



Poor living conditions



Taking your passport away from you